

Annual General Meeting  
February 20, 2018 6:30 PM

Meeting called to order at 6:36 PM.

Terry moved to accept the agenda, motioned by Faizal Desai and seconded by Fred Brauer, carried.

Comments by President Terry Ruyter. Terry called for a moment of silence.

Terry moved to adopt the 2017 minutes, motioned by Alan McDonnell and seconded by Marilyn Harrison, carried.

Terry moved to adopt the reports, motioned by Stewart Campbell and seconded by Fred Brauer, carried.

Michael Lavia presented the financials and asked if there were any questions.

Question from Faizal Desai about increase to cell phone charges. They were for increase to the cell phone plan. He also explained that it was for the Data Plan for the IPAD and Cell Phone also questioned the cost of UTE Triennial and Michael explained that delegates and observers attended and the associated costs.

Wayne Richardson asked about the number of observers. Michael explained it was for education of Executive. Marilyn Harrison moved to adopt the financials, seconded by Garry Tatlow, carried.

Terry introduced the executive and guests. Terry commented about the past year and the changes to the office. She thanked the executive and specifically the executive members who were stepping away from their position. Terry thanked the members for all their support this past year.

Terry introduced Kim Koch our Regional Vice president.

Guest Speaker – Kim Koch, Regional VP. Kim thanked Terry and the executive for inviting her to our AGM. She discussed realignment at her office and watching our office changes. She commented on changes to other offices. She was inspired by seeing the Presidents work together. By management consultation with the union, the changes could have been smoother. She thanked the members and executive for stepping up and going forward we will be in

bargaining. The bargaining team has been struck and will be announced in couple weeks. She said we need to stand up and show solidarity and that we are strong and will not be divided. Support your local at events and come out for demonstrations. Watch the website and bargaining demands will be posted late March or April. Discussed bargaining concerns and rates for increase.

The Phoenix problem has affected many members. We have a protocol in place that if member has problem, go to union member and they will work to get it resolved. Union dues were similarly affected with over and under payments. If there is situation bring this issue to Terry and she will escalate it to the Manager and HR. She asked if there were any questions and there were none.

Terry introduced Robert Strang.

Guest Speaker - Robert Strang, PSAC Regional Rep. We have a lot of courses available for members. Courses are free, you don't have to be on the executive. There are per diems, so you are not out of pocket. He discussed Phoenix and gave statistics for members that were affected and amounts of money that were owed to members. He said that there were handouts for what PSAC has been doing to help program. We are coming up to two years of dealing with Phoenix. He described the actions such as filing grievance and gone to the Minister for assistance and going to court. Raising public awareness and they are noticing and showing sympathy. Pushed for mandatory training for managers and staff at Phoenix. We will be seeking damages regarding this. Mat Mosher asked for detail of this but there is no further information.

Terry described one members story of an overpayment scenario and issues of health and finances. This member had to go on medical leave and is improving but still in precarious position. She said that members had assisted this person and helped with paying rent and groceries. This was one of the casualties of the Phoenix problem.

Terry called Kim to do elections.

Position Nominations:

Vice president, nomination by Faizal Desai and seconded by Bernard Tchauu for Alan McDonel. No further nominations, elected by acclamation.

Treasurer - one written nomination from Terry Ruyter and seconded by Garry Tatlow for Michael Lavia. No further nominations, elected by acclamation.

Chief Shop steward- one written nomination from Terry Ruyter and seconded by Michael Lavia for Kanwal Ghuman. No further nominations, elected by acclamation.

Secretary- one written nomination from Michael Bertacco and seconded by Fatima Daud for Debi Holmes. No further nominations, elected by acclamation.

1-year Director- Nomination by Mathew Mosher and seconded by Stewart Campbell for Brian Goguen. Nomination by the floor for Nielene Chand, motion by Patricia Reddy and seconded by Buncy Gill. Nielene spoke first and gave speech. Brian Goguen gave his speech next. Vote taken and Nielene Chand is elected Director.

2-year Director- Nomination by Theresa Hain and seconded by Marcel Hanson for Marilyn Harrison; nomination by the floor by Wayne Richardson, seconded by Edna Wong for Brian Goguen. Speech by Brian Goguen and then by Marilyn. Brian was elected to Director.

Dinner was announced by Kanwal Ghuman. After dinner Terry thanked the caterers for the great food and service.

Door Prizes:

\$15 iTunes gift card– Marcella Tiggewerth

\$25 Starbucks gift card- Tara Farrell

\$25 Cineplex gift card – Buncy Gill

\$25 Petro Canada gift card– Alan McDonell and Alison Reed and Karolina Abbott

\$25 Canada Tire gift card – Harbir Grewal

\$25 Amazon.ca gift card– Nielene Chand

\$25 Amazon.ca gift card – Jas Mashiana

\$25 Netflix gift card– Edna Wong

\$25 Starbucks gift card – Lan Fen Yeh

\$50 Movie and dinner gift cards– Brian Goguen, Fred Brauer, Sharon Armstrong, Garry Tatlow, Patricia Reddy

\$100 Costco gift card – Jonathan Caedo

Swore in the newly elected members of the executive.

Robert Strang took pictures of all the members and Executives.

\*\* Meeting adjourned at 8:30pm